

Employee Benefits:

Navigating the maze of healthcare and employee benefits



This program is ideal for business owners, CFO's and HR directors concerned about the cost and complexity of employee benefits. Learn how to structure your employee benefit plans to take advantage of tax savings and reduce headaches.

Enjoy an interactive session with experts in this arena. The session will provide an overview of:

- How Your Organization Can Save Money Without Reducing Health Benefits
- Developing a Process to Evaluate Choices and Make Decisions
- Consumer Driven Plans- FSA's, HSA's & HRA's:
How do they work? And how does your organization save money? Is your organization a candidate?
- COBRA and State Continuation Updates
- Streamlining Benefit Administration with use of Technology and Outsourcing
- Communication and Implementation System - Tools for Employers and Employees

Presenters:

Onofrio Cirianni *Amper Financial Services*, Dir. of Corporate Benefits Division
Susan Wolfman *Amper Financial Services*, Manager of Group Benefits Division
Eric Mancini *Amper Financial Services*, Corporate Benefits Advisor

Sponsored by:



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and CONSULTANTS



Date:
Thursday, November 19, 2009

Time:
Registration/Breakfast
7:30 AM - 8:00 AM

Presentation
8:00 AM - 9:30 AM

Location:
The College of NJ
Loser Hall
2000 Pennington Ave. (Rt. 31)
Ewing, NJ 08628

CPE: 1.5 credits
Specialized Knowledge & Applications

Cost: \$10 (non-refundable donation to SBDC – TCNJ, not related to CPE)
Includes breakfast
RSVP by 11/18/09

To register electronically:
[click here](#)

Phone Registration or for more information:

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"Seeing Beyond the Numbers..."
www.amper.com

Learning Objective: To obtain a more thorough understanding of a company's health benefits and required costs, FSA's, HSA's and HRA's and COBRA and other employment laws.

What Attendees will be Able to do Upon Completion: Attendees will be able to more confidently analyze their existing employee benefits and consider alternative benefit arrangements.

Who Should Attend: Business owners, CFO's, HR directors

Advance Preparation: None; **Prerequisite:** None; **Level of Knowledge:** Basic; **Delivery Method:** Group Live

Amper, Politziner & Mattia, LLP will grant 1.5 CPE credit in Specialized Knowledge and Applications for your attendance to this program.



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