

**The College of New Jersey**  
**Board of Trustees**  
**February 27, 2007**  
**3:00 p.m.**  
**201 Loser Hall/106 Paul Loser Hall**

**Minutes**

Present: Stacy Holland, Chair; Susanne Svizeny, Vice Chair; Chris Gibson, Secretary; Poonam Alaigh; Robert Altman; Brad Brewster; Hazel Gluck; Robert Kaye; Anne McHugh; Barbara Pelson; Daria Silvestro, Student Trustee; Jenna Klubnick, Alternate Student Trustee; Ruth Palmer, Faculty Representative; Amanda Norvell, Faculty Representative; Lisa McCarthy, Staff Representative

Not Present: Jimmy McAndrew, Tricia Mueller

I.      **Announcement of Compliance**

Ms. Holland announced that the requirements of the Open Public Meetings Act concerning public notice of this meeting had been met.

II.     **Motion to go into closed session**

It is moved by Dr. Altman, seconded by Ms. McHugh, that the Board go into closed session to discuss personnel actions including Faculty Appointments, Retirements, Promotions and Sabbatical Leaves; Staff Appointments, Appointments (Temporary), Change of Status, and Resignations; all pending litigation including Hayes v TCNJ, Pasternack v TCNJ et al., Stony Brook Construction v TCNJ et al., Syska & Hennessy v TCNJ, Travelers Insurance v TCNJ, anticipated litigation; and a conceptual plan for a funding model, items exempt under the Open Public Meetings Act.

III.    **Closed Session**

IV.     **Resumption of Public Session/Pledge of Allegiance**

V.      **Approval of the Minutes of the December 19, 2006 Public Meeting**

It was moved by Ms. Svizeny, seconded by Mr. Gibson, that the minutes be approved. The motion carried unanimously.

VI.     **Swearing in of New Trustee**

Deputy Attorney General Barbara Kleva swore in Trustee Dr. Poonam Alaigh.

VII. Report of the President

Dr. Gitenstein gave her report.

VIII. Report of the Board Officers

Chair Holland gave her report.

IX. Report of the Trustee member of the TSC Corporation

Mr. Gibson gave his report.

XII. Report of the Trustee member of the TCNJ Foundation

Mr. Kaye gave his report.

XIII. Report of the Trustee Liaison to the New Jersey Association of State Colleges and Universities

Chair Holland gave her report.

XIV. New Business

A. Report of the Executive Committee

Ms. Svizeny reported for the committee.

1. Personnel Actions

a. Faculty – Appointments, Retirements, Promotions, Sabbatical Leaves - Attachment A

It was moved by Ms. Gluck, seconded by Mr. Brewster, that the resolution be approved. The motion carried unanimously.

b. Staff – Appointments, Temporary Appointments, Change of Status, Resignations – Attachment B

It was moved by Mr. Gibson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

c. Resolution Approving Modifications to The College of New Jersey Board of Trustees Bylaws – Attachment C

It was moved by Ms. McHugh, seconded by Ms. Gluck, that the resolution be approved. The motion carried unanimously.

d. Resolution to Implement FY 2007 Salary Adjustments for Non Unit Employees Range 30 and Above – Attachment D

It was moved by Mr. Gibson, seconded by Dr. Altman, that the resolution be approved. The motion carried unanimously.

- e. Resolution to Initiate Planning for FY 2008 Salary Adjustments for all Non Unit Employees – Attachment E

It was moved by Mr. Gibson, seconded by Ms. Gluck, that the resolution be approved. The motion carried unanimously.

**B. Report of the Academic Affairs Committee**

Mrs. Pelson reported for the committee.

- 1. The College of New Jersey Board of Trustees Resolution to Convert the Specialization in Civil Engineering to a Full Major – Attachment F

It was moved by Ms. Gluck, seconded by Ms. Svizeny, that the resolution be approved. The motion carried unanimously.

**C. Report of the Student Life and Enrollment Management Committee**

Ms. Svizeny reported for the committee.

**D. Report of the Audit, Risk Management and Compliance Committee**

Ms. McHugh reported for the committee.

- 1. Resolution Approving Waivers of Advertising for College Business – Attachment G

It was moved by Dr. Altman, seconded by Mr. Gibson, that the resolution be approved. The motion carried unanimously.

**E. Report of the Finance and Investment Committee**

Ms. Svizeny reported for the committee.

- 1. Resolution Approving Waivers of Advertising for College Business Purposes (Professional and Other Services) – Attachment H

It was moved by Mr. Gibson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

- 2. Resolution Approving Waivers of Advertising for College Business Purposes (Annual Maintenance Contracts) – Attachment I

It was moved by Mr. Gibson, seconded by Ms. Gluck, that the resolution be approved. The motion carried unanimously.

3. Resolution Approving Waivers of Advertising for College Business Purposes (Leases, Purchases and Utilities) – Attachment J

It was moved by Ms. McHugh, seconded by Mrs. Pelson, that the resolution be approved. The motion carried unanimously.

#### F. Report of the Building and Grounds Committee

Mr. Gibson reported for the committee.

1. Resolution Approving Waivers of Advertising for College Business Purposes (Buildings and Grounds) – Attachment K

It was moved by Dr. Altman, seconded by Mr. Brewster, that the resolution be approved. The motion carried unanimously.

2. Resolution Approving Waivers of Advertising for Construction Contracting Purposes - Attachment L

It was moved by Ms. Svizeny , seconded by Mr. Brewster, that the resolution be approved. The motion carried unanimously.

#### G. Report of the College Advancement Committee

Mr. Kaye reported for the committee.

1. Resolution Honoring Mr. Richard Schibell for Service to The College of New Jersey Board of Trustees – Attachment M

It was moved by Mrs. Pelson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

2. Resolution Thanking Ms. Dawn Willan for Service to The College of New Jersey Board of Trustees – Attachment N

It was moved by Ms. McHugh, seconded by Ms. Svizeny, that the resolution be approved. The motion carried unanimously.

#### XV. Adjournment

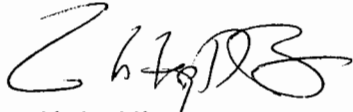
The following resolution was moved by Mr. Gibson, seconded by Ms. Svizeny. The motion carried unanimously.

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, April 24, 2007 at a time and location to be announced.

Be It  
Further  
Resolved: That this meeting be adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Chris Gibson", written in a cursive style.

Chris Gibson,  
Secretary

**Appointments – Faculty**

Juergen Lorenz	Modern Languages Instructor Half Time Temporary Effective: January 22, 2007 – June 30, 2007
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**Retirements – Faculty**

Elhannan Keller	Chemistry Associate Professor Effective: January 27, 2007
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William Phillips	Psychology Professor Effective: July 1, 2007
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**Promotions - Faculty (Effective September 1, 2007)**

**To Associate Professor**

Sunita Ahlawat	School of Business
Diane Bates	Sociology & Anthropology
Cathy Liebars	Mathematics & Statistics
John McCarty	School of Business
Shridevi Rao	Special Ed, Language & Literacy
Catherine Rosemurgy	English
Yunfeng Wang	Engineering
Mark Woodford	Counselor Education

**To Professor**

Deborah Compte	Modern Languages
Henry Fradella	Criminology & Justice Studies
Jinmo Huang	Chemistry

**Promotions - Library (Effective July 1, 2007)**

**Librarian 1**

Terrence Bennett	Library
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**Librarian 2**

Linda Dempf	Library
Heather Moulaison	Library

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**Sabbatical Leave - Faculty**

David Haven Blake	English FY 2008
Ellen Friedman	English, Women's & Gender Studies Spring 2008
Judit Kardos	Mathematics & Statistics FY 2008
William S. Klug	Biology FY 2008
Miriam R. Lowi	Political Science FY 2008
Ricardo J. Miranda	Art FY 2008
John Pollock	Communication Studies FY 2008
Melinda Roberts	Philosophy & Religion FY 2008
Qin Shao	History FY 2008
Marcia F. Taylor	Art Spring 2008
Morton E. Winston	Philosophy & Religion FY 2008
Jean Wong	Special Education, Language & Literacy FY 2008

**New Appointments - Staff**

Jamal Johnson	Admissions Professional Services Specialist 4 Effective January 3, 2007
Courtney Mink	Trenton State College Corporation Project Specialist N18 Effective January 6, 2007
Michael Miragliotta	Residential and Community Development Professional Services Specialist 4-10 month Effective January 15, 2007

**Temporary Appointments – Staff**

Quianay Bennett	Residential and Community Development Professional Services Specialist 4-10 month Effective January 15, 2007
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**Change in Status – Staff**

Elizabeth Alcaro	Records and Registration From: Professional Services Specialist 4 To: Professional Services Specialist 3 Effective: January 1, 2007
Wesley LaBar	Records and Registration From: Professional Services Specialist 4 (temporary) To: Professional Services Specialist 4 Effective: January 1, 2007

**Resignations - Staff**

Wanda Anderson	Academic Support Programs Director 4 Effective January 20, 2007
Marc Ashbock	Student Center Professional Services Specialist 4 Effective December 30, 2006

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**Resignations – Staff (continued)**

Emmanuel Osagie

School of Business  
Dean X  
February 1, 2007

Thomas Scheuren

Residential and Community Development  
Managing Assistant Director 3  
Effective January 20, 2007

Dawn Willan

Information Technology and Enrollment Support  
Services  
Director 2  
Effective February 3, 2007

February 27, 2007

**Resolution approving the Bylaws of  
The College of New Jersey  
Board of Trustees**

- Whereas: The bylaws of the College of New Jersey Board of Trustees were last amended on March 7, 2002, and;
- Whereas: Since that time the Board has undergone a review of its committee structure to ensure that the Board is effectively and efficiently addressing the issues facing the College, and;
- Whereas: The Executive Committee of The College of New Jersey Board of Trustees has completed a review of the existing bylaws, has amended them as necessary and appropriate to incorporate modifications to the committee structure, and has recommended their approval to the full Board
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees approves the attached bylaws.

February 27, 2007

**The College of New Jersey  
Board of Trustees  
Bylaws**

**Article I**

These bylaws of the Board of Trustees are enacted pursuant to the laws of the State of New Jersey. The purpose of the Board of Trustees of The College of New Jersey is to hold The College in trust for the public, representing the public interest in governance, policies, and development of The College within the spirit of its mission and intent of the laws and regulations governing the Board and The College.

**Article II  
Offices**

The principal office of the Board of Trustees shall be in the Office of the President at The College of New Jersey. Such other offices needed for the conduct of its business may from time to time be designated by the Board of Trustees.

**Article III  
Seal**

The College shall have a seal, the form and design of which shall be adopted by the Board of Trustees and the custody of which shall be by the President of The College.

**Article IV  
Board of Trustees**

**Section 1 Legislative Findings**

The Board of Trustees is established pursuant to Title 18A of the New Jersey Statutes Annotated (N.J.S.A. 18A:64-1 et seq.) which states, in part, "The Legislature finds that the institutions of higher education are one of the most valuable and underutilized resources in the State. The elimination of the unnecessary State oversight and its accompanying bureaucracy will serve to unleash the creativity and innovation of these institutions."

**Section 2 Duties and Powers**

The Board of Trustees has all the powers and duties as amended by Title 18A:64-1 et seq., the Higher Education Restructuring Act of 1994. To fulfill its mission and the statewide goals in cooperation with other institutions and the state coordinating structures, it has the powers and duties as outlined in the statute, and which include, but are not limited to, the following:

- a. To develop an institutional plan and to determine the programs, educational departments, schools and degree levels to be offered by the institution consistent with this plan and the institution's programmatic mission;
- b. To have authority over all matters concerning the supervision and operations of the institution including fiscal affairs, the employment and compensation of staff not classified under Title 11A of the New Jersey statutes, and capital improvements in accordance with law, and, in accordance with the provisions of the State Budget and Appropriations Acts of the Legislature, appoint and fix the compensation of the president of the college who shall be the executive officer of The College and ex officio member of the Board of Trustees, without vote and who shall serve at the pleasure of the Board of Trustees;
- c. Notwithstanding the provisions of Title 11, Civil Service, of the Revised Statutes, upon nomination by the president appoint a treasurer, and such deans and other members of the academic, administrative and teaching staff as shall be required and fix their compensation and terms of employment in accordance with salary ranges and policies, which shall prescribe qualifications for various classifications and shall limit the percentage of the education staff that may be in any given classification;
- d. Upon nomination by the president, appoint, remove, promote and transfer such other officers, agents or employees as may be required for carrying out the purposes of The college and assign their duties, determine their salaries and prescribe qualifications for all positions, all in accordance with the provisions of Title 11, Civil Service, of the Revised Statutes;
- e. To set tuition and fees, including but not limited to room and board, maintenance, rental of student housing and food service;
- f. To establish admission standards and requirements and standards for granting diplomas, certificates and degrees, and to grant diplomas, certificates and degrees;
- g. To recommend for appointment by the Governor, members to the Board of Trustees. The recommendation shall be made with regard to the mission of the institution and the diversity of the community to be served;
- h. To have final authority to determine controversies and disputes concerning tenure, personnel matters of employees not classified under Title 11A of the New Jersey statutes, and other issues arising under Title 18A of the New Jersey statutes involving higher education except as otherwise provided herein;
- i. To invest and reinvest the funds of the institution;
- j. To direct and control expenditures and transfers of funds appropriated to the college and tuition received by the college in accordance with the provisions of the State Budget and Appropriation Acts of the Legislature, reporting changes and additions

thereto and transfers thereof to the Director of the Division of Budget and Accounting in the State Department of the Treasury and as to funds received from other sources, direct and control expenditures and transfer in accordance with the terms of any applicable trusts, gifts, bequests, or other special provisions. All accounts of the college shall be subject to audit of the State at any time;

- k. Pursuant to the provisions of the "State College Contract Law," to enter into contracts and agreements for the purchase of lands, buildings, equipment, materials, supplies and services; enter into contracts or agreements with the State or any of its political subdivisions or with the United States, or with any public body, department, or other agency of the United States or with any individual, firm or corporation which are deemed necessary or advisable by the board for carrying out the purposes of The College;
- l. If necessary, to take and condemn land and other property in the manner provided by the Eminent Domain Act of 1971, P.L. 1971 c. 361, (C.20:3-1 et seq.), whenever authorized by law to purchase land or other property;
- m. To borrow money for the needs of the college, as deemed requisite by the Board, in such amounts, and for such time and upon such terms as may be determined by the Board, provided that this borrowing shall not be deemed or construed to create or constitute a debt, liability, or a loan or pledge of the credit, or be payable out of property or funds, other than moneys appropriated for that purpose, of the State;
- n. To retain legal counsel of the institution's choosing;
- o. To be accountable to the public for fulfillment of the institution's mission and statewide goals and for effective management of the institution;
- q. To submit a budget request for state support to the Division of Budget and Accounting in the Department of the Treasury and to the Commission on Higher Education;
- r. To have prepared and made available to the public an annual financial statement, and a statement setting forth generally the monies expended for government relations, public relations and legal costs;
- s. To have prepared an annual independent financial audit, which audit and any management letters regarding that audit shall be deemed public documents;
- t. In accordance with P.L. 1994, C. 48, to cause to be prepared and made available to the public an annual report on the condition of the institution which shall include, but not be limited to , a profile of the student body, including graduation rates, SAT or other test scores, the percentage of New Jersey residents in the student body, the number of scholarship students and the number of Educational Opportunity Fund students in attendance; a profile of the faculty, including the ratio of full to part time faculty members; and major research and public service activities; a profile of the trustees or

governors as applicable; and a profile of the institution, including degree and certificate programs, status of accreditation, and major capital projects.

### **Section 3 Membership**

#### **a. Publicly Appointed Board Members.**

##### **1. Appointment**

In accordance with statute, there shall be a maximum of 15 publicly appointed Trustees with full voting rights. The members shall be appointed by the Governor with the advice and consent of the Senate. The Board of Trustees shall recommend potential new members to the Governor. Members of the Board of Trustees shall be representative of the broad public interest. Appointments shall reflect a balance of age, occupations, interest, racial background, gender, and geographic residence. Each member shall serve until his successor shall have been appointed, qualified and sworn in by an officer of the judiciary, or, if such officer is not available, by an attorney at law of the State of New Jersey. Vacancies shall be filled in the same manner as the original appointments for the remainders of the unexpired terms. Generally, a Trustee will serve no more than two full six year terms. A trustee appointed to fill the remainder of a former Trustee's term shall be eligible for two full terms if the partial term was not longer than three years.

##### **2. Resignation**

A Board member may resign from the Board at any time during his/her term. The written resignation, which does not have to include a reason, shall be submitted to the Governor and the Chair of the Board. The Board Chair shall notify the members of the Board and the President.

##### **3. Removal**

A Board member may be removed from the Board by the Governor for cause as defined by statute, upon notice and opportunity to be heard.

##### **4. Conflict of Interest**

Any director or officer who shall gain any personal financial benefit from any contract or other transaction entered into by the Board, the Foundation and the Corporation or, because of other reasons of conflicting interest, is unable to consider impartially any matter to come before the Board or committee, shall immediately disqualify himself or herself from taking part in the consideration or disposition of such matters, and shall promptly notify the other members of the Board or of such committee, and as the case may be, of such disqualification.

Any contract, transaction, or other matter entered into by the Board that is in violation of this section shall be void.

#### 5. Attendance

Attendance by Board members at meetings is imperative for the Board's successful operation. Not attending a majority of meetings within any given year without good reason as determined by a majority of Board members may be grounds for recommendation to the Governor to remove a member from the Board.

#### b. Student Trustees

In accordance with N.J.S.A. [18A: 64-3.2] 18A:64-3.1, there shall be two Student Trustees on the Board of Trustees, who shall be full-time, regularly matriculated students in good academic standing, and who shall be 18 years of age or older and citizens of the United States, to be elected by the students for terms of two years commencing at the next organization of the Board. A Student Trustee will normally serve for one year as a Trustee without vote. The Student Trustee shall have voting rights as limited by statute throughout her/his second year. Student Trustees must meet the student leadership criteria as prescribed by the Board of Trustees. A Student Trustee may resign during her/his term. The Student Trustee shall submit the resignation to the Board Chair. The Chair shall notify Board members, the President, and the Student Government President. The Student Government President shall hold an election for a new Trustee within three months. A Student Trustee may be removed from the Board for cause as prescribed by the Board of Trustees.

#### c. Faculty and Staff Representatives to the Board

Two members of the faculty of The College of New Jersey shall be elected by the faculty at large to serve as non-voting, institutional representatives to the Board of Trustees. The faculty representatives shall be tenured. Two members of the staff of The College of New Jersey shall be elected by the staff at large to serve as non-voting, institutional representatives to the Board of Trustees. Staff representatives shall have been employed by The College for at least ten months preceding the election. The institutional representatives shall be assigned to such Board Standing Committees and ad hoc Committees as determined by the Chair of the Board of Trustees. The faculty and staff institutional representatives may participate in all public committee deliberations, and may take part in discussions of all matters before the Board and the committees in public session.

### **Section 4 Meetings**

The Board of Trustees shall conduct public meetings on The College campus or at any other place accessible to the public that the Chair or a majority of the Board may from

time to time designate. The Chair shall call a special meeting of the Board whenever a majority of the publicly appointed Trustees makes such a request.

All meetings will be held in strict conformance with the Open Public Meetings Act (P.L. 1975, C. 231), and nothing within this language will contravene this principle. The Board will post a calendar of meetings within seven days of its annual reorganization meeting, or by January 10 if no such meeting occurs. The procedures contained in the Open Public Meetings Act shall be followed for all meetings. All unscheduled meetings will be announced at least 48 hours in advance of the actual meeting time, unless a meeting is required to deal with urgent and important matters and such notice is made impossible because a delay would damage the interest of The College or its constituents.

An agenda of each regular or special meeting of the Board of Trustees shall be prepared by the Chair, The College President and the Secretary to the Board. The agenda and supporting materials will be sent to the Trustees, the Student Trustees, and the faculty and staff representatives in whatever manner is necessary to ensure their receipt of those documents 72 hours before the actual meeting. The agenda shall be posted in publicly accessible places on campus 72 hours prior to the meeting. The agenda shall state that public comment on items on the agenda will be accepted prior to the meeting in writing, and in writing or verbally at the meeting.

The Trustees present at any meeting, if less than a quorum, must fix the time to adjourn, or must adjourn, recess, or take measures to obtain a quorum. A quorum of the Board shall be defined as a simple majority of the qualified Board members.

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No official action and no binding action of the Board shall be taken at any meeting other than at a public meeting, with the exception of those circumstances specified by the Open Public Meetings Act.

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Unless otherwise directed by a majority of the Board of Trustees, all public meetings of the Board of Trustees shall be conducted in accordance with the parliamentary procedure[s] prescribed in the latest edition of the manual known as *Robert's Rules of Order* (copyrighted by Robert's Rules of Order Association).

## Article V Officers

### Section 1 Officers

The Board of Trustees shall organize annually at the September meeting or at the first meeting of the academic year. At this meeting the Board shall elect a Chair, a Vice-Chair, and a Secretary. The Board may elect such other officers as the needs of the Board may from time to time require.

#### a. Chair

The Chair will, when present, preside at all meetings of the Board of Trustees. The Chair will be the Chief Executive Officer of the Board and will have general supervision of the affairs of the Board, subject to the approval of the Board of Trustees. The Chair, or Vice-Chair, shall continue to sign all reports, documents and/or instruments of any nature required to be filed or executed by law. The Chair will report to the Board of Trustees from time to time all matters coming to her/his notice, relating to the interests of The College, that should be brought to the attention of the Board.

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b. Vice-Chair

The Vice-Chair shall have and exercise all the powers and duties of the Chair in case of her/his absence or inability to act, and will perform other duties as may be prescribed from time to time by the Board of Trustees.

c. Secretary

The Secretary shall attend meetings of the Board of Trustees, sign all minutes and other documents as required. The Secretary to the Board, a member of the president's staff, shall cause recording of all notes and minutes of all public proceedings in a book to be kept for that purpose. Taped public meetings are only for the purpose of assisting the recording of the minutes and shall be archived for one operating year. The approved minutes are the only official record of the Board meeting. The Secretary will cause to be given notice of all Public Meetings of the Board of Trustees and will cause the affixing of The College Seal to all documents that may require it, and will cause to be prepared and filed such reports and statements as may be required by law. The Secretary shall cause to be forwarded to the Archival Section of The College Library or other designated Archival facility a copy of the minutes, and to any others as may be required from time to time by the Board of Trustees, after such minutes have been approved by the Board of Trustees.

Article VI  
Committees and Representatives

Section 1 Standing Committees

The Board of Trustees has the power to create Standing Committees reporting directly to the Board to aid it in carrying on the business of The College. The existence, duties and functions of Standing Committees may be abolished, changed, altered or added to, and new or additional Standing Committees may be created from time to time at the Board's discretion. The following Standing Committees, with their general areas of responsibility, are hereby created:

- Committee on Academic Affairs:
  - program proposals
  - program reviews
  - other curricular matters

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▪ Committee on Audt, Risk Management and Compliance

- audit
- risk management
- ethics

▪ Committee on Building and Grounds

- construction
- campus safety

▪ Committee on College Advancement

- development
- government relations
- college relations

▪ Committee on Finance and Investment:

- budget
- investments

▪ Committee on Student Life and Enrollment Management

- campus life
- athletics
- residence
- campus wellness
- admissions

▪ Executive Committee

- personnel
- annual Board evaluation
- annual Presidential evaluation
- board governance

The officers of the Board of Trustees, together with the Chairs of the Standing Committees, will constitute the Executive Committee. The membership of the Executive Committee will not consist of less than five nor exceed half of the members with full voting rights.

**Section 2 Representatives**

The Board of Trustees has the power to appoint representatives to various external bodies to provide College advice and comment to these bodies. The existence, duties and functions of these representatives may be abolished, changed, altered, or added to, and

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new or additional representatives may be created from time to time at the Board's discretion. Representatives to the following bodies are hereby created:

**Trenton State College Corporation**

- a. attends corporation meetings
- b. represents the interests of the Board of Trustees
- c. reports to the Board of Trustees on the activities of the Corporation

**The College of New Jersey Foundation**

- a. serves on the Executive board of the Foundation
- b. attends Foundation meetings
- c. represents the interests of the Board of Trustees
- d. reports to the Board of Trustees on the activities of the Foundation

**New Jersey Association for State Colleges and Universities**

- a. attends meetings
- b. represents The College's interests
- c. reports to the Board of Trustees on the activities of the Association

The Chair of the Board of Trustees shall, immediately after her/his designation as such, appoint the members of the Standing Committees and the representatives. Members of committees and representatives shall serve a maximum of six years. They may serve on other committees. The Chair and Vice-Chair will be ex-officio members of each Standing Committee. The President of The College will also be an ex-officio member of each Standing Committee.

The Chair of the Board of Trustees will appoint from among the public members of the Board the members of a committee on Nominations, subject to the consent of the Board of Trustees. Its membership will not exceed three. The Committee on Nominations will report to the Board of Trustees annually, at least one month prior to the September Board meeting or the first meeting of the academic year.

**Section 3 Administrative, Faculty and Student Committees**

The Board of Trustees has the power to authorize, and authorizes the President of The College, to create administrative, faculty and student committees for the purpose of advising and assisting in carrying on the business and functions of The College.

**Article VII  
Amendments**

These bylaws may be amended, repealed or added to in any manner not inconsistent with the laws of the State of New Jersey, by the affirmative vote of a majority of the Board of Trustees at any Public Meeting of the Board of Trustees, provided that a copy has been furnished to each member of the Board of Trustees by the Secretary, and the public notified of impending changes, at least 10 days before the meeting at which the vote is to

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occur. Prior to such notice all proposed amendments of these bylaws shall be considered by the Board of Trustees in consultation with the President.

Ms. Stacy Holland  
Board Chair

Mr. Christopher Gibson  
Board Secretary

Approved by The College of New Jersey Board of Trustees at the February 27, 2007 public meeting.

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**The College of New Jersey  
Board of Trustees  
Resolution to Implement FY 2007 Salary Adjustments for  
Non Unit Employees Range 30 and Above**

Whereas: N.J.S. 18A:64-6, as amended by the Higher Education Restructuring Act of 1994, invests the college's Board of Trustees with the responsibility and authority to administer the compensation of non unit employees; and

Whereas: The College of New Jersey has developed and implemented appropriate performance evaluation and merit/market-based salary adjustment procedures for non unit employees.

Therefore  
Be It Resolved: That the Board of Trustees hereby authorizes the President to implement FY 2007 salary adjustments for non unit employees at range 30 and above; and that said salary adjustments be in compliance with the revised salary tables, and corresponding to each employee's performance rating; and,

Therefore  
Be It Resolved: That the pool of dollars available for FY 2007 non unit increases for ranges 30 and above is 3.0% of the January 5, 2007 salary base; and

Therefore  
Be It Resolved: That all increases for non unit employees are based on merit, and

Therefore  
Be It Resolved: That the FY2007 salary adjustment for non unit employees in ranges 30 and above shall be implemented effective January 6, 2007.

February 27, 2007

**The College of New Jersey Board of Trustees  
Resolution to Initiate Planning for FY 2008 Salary Adjustments  
for All Non Unit Employees**

Whereas: N.J.S. 18A:64-6, as amended by the Higher Education Restructuring Act of 1994, invests the college's Board of Trustees with the responsibility and authority to administer the compensation of non unit employees; and

Whereas: The College of New Jersey has developed and implemented appropriate performance evaluation and merit/market-based salary adjustment procedures for non unit employees.

Therefore  
Be It Resolved: That the Board of Trustees hereby authorizes the President to develop a plan to implement FY 2008 salary adjustments for all non unit employees; and that said salary adjustments be in compliance with the revised salary tables, and corresponding to each employee's performance rating; and,

Therefore  
Be It Resolved: That the pool of dollars available for FY 2008 non unit increases would be 4% of the June 22, 2007 salary base; and

Therefore  
Be It Resolved: That all increases for non unit employees are based on merit, and

Therefore  
Be It Resolved: That those FY2008 salary adjustments for non unit employees would be implemented effective June 23, 2007 (i.e., the first day of the first pay period for fiscal year 2008). Said increase will be considered approved after the Board has acted on the setting of fees, and will be contingent upon Board Chair approval, after the certification by the President of the availability of funds.

February 27, 2007

**The College of New Jersey Board of Trustees  
Resolution to Convert the Specialization in  
Civil Engineering to a Full Major**

- Whereas: The College of New Jersey's mission is to educate leaders of New Jersey and the nation and to prepare students to excel in their chosen fields of study; and
- Whereas: Currently, all students studying civil engineering at The College of New Jersey are taking a specialization within a Bachelor of Science in Engineering Science major; and
- Whereas: Civil Engineering is a distinct engineering discipline for which students normally receive a BSCE (Bachelor of Science in Civil Engineering) degree; and
- Whereas: The curriculum for the Civil Engineering specialization at TCNJ is similar to that required at other state and private institutions that grant separate degrees in Civil Engineering; and
- Whereas: The Engineering Science/Civil Engineering Specialization at The College of New Jersey must satisfy the accreditation criteria as set by ABET, the Accreditation Board for Engineering and Technology, for a BSCE degree; and
- Whereas: The Industrial Advisory Council of the School of Engineering has indicated that The College of New Jersey Civil Engineering graduates may be at a disadvantage because industry does not understand the program title Engineering Science.
- Therefore  
Be It  
Resolved: That The College of New Jersey Board of Trustees approves the conversion of the Specialization in Civil Engineering to a Bachelor of Science in Civil Engineering degree (BSCE), effective with the graduating class of 2007.

February 27, 2007

**RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Audit, Risk Management and Compliance Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
NJ Educational Facilities Authority \$32,500.00	Liability insurance coverage for properties bonded/titled through NJEFA	College Operating - 37% Student Center - 5% Housing - 52% Sports Center - 6%
Rowan University \$394,100.00	TCNJ's share of insurance related costs	College Operating - 62% Student Center - 2% Housing - 36%
Dewar's \$42,000.00	Tuition refund insurance	Student Charges

RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Professional and Other Services)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Investments Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
<b><u>Annual Services for Fiscal Year 2007</u></b>		
Common Application Inc. \$30,000.00	On-line application manager for FY07	College Operating
Barnes and Noble \$56,580.00	Academic attire for commencement	College Operating
Artemis Group \$64,000.00	Consultant to provide consulting and advocacy	Operating Reserves E & G
<b><u>Annual Services for the Period July 1, 2007 to June 30, 2008</u></b>		
ECSI \$28,000.00	Student loan collection company	College Operating
Sodexo \$12,414,675.00	Campus dining, catering services and meals for summer camps and conferences	Student Center - 4.5% Housing - 82% Camps/Conferences - 13% Library - .5%
Common Application \$30,000.00	On-line application manager for FY08	College Operating
J & J Staffing \$192,938.00	Short term support staff	College Operating with Charge-Back to Functional Units
Mary Pomerantz Advertising \$90,000.00	Placement of personnel advertisements in print and other media forums	College Operating
Bellver International College \$28,303.00	Rental of facilities for the summer program in Mallorca, Spain	Self Funded Revenue

February 27, 2007

Maya Cosmos Transportistas \$58,121.00	Summer study tour in the Yucatan	Self Funded Revenue
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Sallie Mae \$253,160.00	Outsourcing of credit card processing and tuition payment plan	Student Charges
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**Inter-Agency for the Period July 1, 2007 to June 30, 2008**

NJEdge \$139,752.00	Annual dues and network link for FY08	College Operating
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U.S. Postal Service \$368,900.00	Postage expenses and fees	College Operating with Charge-Back to Functional Units
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Office of the Attorney General \$121,000.00	Legal services provided by the Deputy Attorney General	College Operating
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RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Annual Maintenance Contracts)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Investments Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
<b><u>Computing and Technical for the Period July 1, 2007 to June 30, 2008</u></b>		
Computer Associates, Inc. \$40,000.00	Software maintenance for the security and accounting systems on the mainframe for FY08	College Operating
Endeavor/Voyager \$61,688.00	Maintenance for automated card catalog system at the Library for FY08	College Operating
IBM \$108,090.00	Maintenance for hardware and software licenses costs for FY08	College Operating
Novell, Inc. \$80,000.00	Master license agreement and software upgrade for FY08	College Operating
Oracle Corporation \$121,400.00	Site license for relational database platform	College Operating
Oracle Corporation \$286,214.00	Maintenance and service on the college's PeopleSoft Systems	College Operating
Sungard \$142,222.00	Maintenance, service and consulting services for the administrative information systems	College Operating
Sun Microsystems \$107,000.00	Hardware, software and maintenance for the internet and e-mail systems	College Operating
Software International Inc \$98,463.00	Microsoft campus agreement and Microsoft Exchange Server Agreement	College Operating
Siemens Information & Communication Networks \$147,669.00	Maintenance for voice communications systems	College Operating - 30% Student Fee - 70%

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Corporate Technologies  
\$38,000.00

Software maintenance and support for the Student  
Administration Reporting System

College Operating

Sungard  
\$48,429.00

Disaster recovery services for the IBM mainframe and  
administrative system

College Operating

RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Annual Leases, Purchases & Utilities)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Investments Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
<b><u>Library Acquisitions for the Period July 1, 2007 to June 30, 2008</u></b>		
HF Group \$30,000.00	Binding services for library materials - Repair paperback books	College Operating
Midwest Library Services \$55,000.00	Books and library materials	College Operating
Baker and Taylor \$185,000.00	Books and library materials	College Operating
EBSCO Subscription Srv \$560,000.00	Serials and electronic journal provider	College Operating
Blackwell's Book Service \$150,000.00	Books and library materials	College Operating
Elsevier \$32,000.00	Electronic information database services - Scientific, Medical & Technical information	College Operating
Yankee Book Peddler \$28,000.00	Books and library materials	College Operating
ProQuest/NAPC \$30,000.00	Electronic information, books and periodical materials	College Operating
Palinet \$200,000.00	Online bibliographic services and library materials	College Operating
Vale	Electronic information services	College Operating

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\$84,000.00

Utilities for the Period July 1, 2007 to June 30, 2008

Comcast Cable Television      Cable television to the campus  
\$140,000.00

Housing                      84%  
TSC Corp                      9%  
Student Center              1%  
College Operating          6%

Verizon                              Local, long distance and cell telephone services  
\$312,700.00

Student Revenue 16%  
College Operating 84% with  
charge back to functional areas

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Buildings and Grounds)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Buildings and Grounds Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Blackboard, Inc. \$101,785	Annual maintenance agreement and operating expenses for access control services and equipment	College Operating - 6% Housing - 94%
Besam Automated Entrance Systems, Inc. \$30,196	Full service and preventative maintenance program for all automatic door operators	College Operating - 54% Housing - 46%
Solar Turbines \$245,524	Service agreement for the integrated combustion turbine generator system and controls	College Operating - 61% Housing - 35% Student Center - 4%
Tri-State Industrial Air Compressor \$88,100	Rebuild gas compressors	College Operating - 61% Housing - 35% Student Center - 4%
York International \$35,952	Annual service contract for the chiller plant	College Operating - 61% Housing - 35% Student Center - 4%
Siemens Fire Safety \$65,989	Fire alarm service agreement	College Operating - 50% Housing - 50%
SimplexGrinnell \$72,120	Fire alarm service agreement	College Operating - 35% Housing - 65%
Honeywell International, Inc. \$417,800	Service contract for energy management, fire alarm and security system	College Operating - 61% Housing - 35% Student Center - 4%
Enerwise Global Technologies \$37,590	Maintenance contract for campus metering system	College Operating - 61% Housing - 35% Student Center - 4%

February 27, 2007

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
GE Betz Water Technologies \$64,000	Water treatment and testing services for the Central Utilities Plant	College Operating - 61% Housing - 35% Student Center - 4%
Ewing Township \$316,526	Sewage disposal services	College Operating - 61% Housing - 35% Student Center - 4%
Public Service Electric and Gas \$6,638,978	Purchase of regulated utility service— natural gas and electric	College Operating - 61% Housing - 35% Student Center - 4%
Trenton Water Works \$218,656	Water services	College Operating - 61% Housing - 35% Student Center - 4%
Colonial Energy \$586,860	Natural gas broker	College Operating - 61% Housing - 35% Student Center - 4%

**Resolution Approving Waivers  
Of Advertising  
For Construction Contracting Purposes**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$26,200, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Buildings and Grounds Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Concord Engineering \$8,000	Construction administration services on the condensate line replacement project	50% Capital Reserves 50% Housing Reserves
CUH2A \$70,000	Professional engineering services associated with the Science Complex	Capital Reserves
Turner Construction \$41,000	Temporary staff augmentation services for the Department of Campus Construction	Capital Reserves

February 27, 2007

**Resolution Honoring  
Mr. Richard D. Schibell  
for Service to  
The College of New Jersey  
Board of Trustees**

Whereas: Mr. Richard Schibell has served as a public member of The College of New Jersey Board of Trustees since May, 2004, and;

Whereas: Mr. Schibell served as a member of the Academic Affairs Committee and the Building and Grounds Committee and has furthered the mission of The College, and;

Whereas: Mr. Schibell's thoughtful insight has added a unique perspective to the deliberation of issues of interest to the students of The College and to the citizens of New Jersey, and;

Therefore,  
Be It

Resolved: That The College of New Jersey Board of Trustees expresses its gratitude to Mr. Richard Schibell for his generous contributions, and;

Be It  
Further

Resolved: That The College of New Jersey Board of Trustees extends its thanks to Mr. Schibell for his service to The College of New Jersey and to the citizens of New Jersey, and wishes him continued success in all his future endeavors.

**Resolution Thanking  
Ms. Dawn Willan  
For Service to  
The College of New Jersey  
Board of Trustees**

- Whereas: Ms. Dawn Willan was elected to the position of Staff Representative to the Board of Trustees in 2005; and
- Whereas: In this capacity Ms. Willan has enhanced the work of the Board of Trustees by providing a staff perspective to the discussions of issues under consideration; and
- Whereas: During her tenure on the Board, Ms. Willan has served as a member of the Building and Grounds, Academic Affairs, Student Life & Enrollment Management and Finance & Construction Committees, contributing valuable insight to the work of these committees.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees thanks Ms. Dawn Willan for her commitment and service to the Board and staff of the College, and wishes her well in her future endeavors.

February 27, 2007