

**The College of New Jersey  
Board of Trustees**

**June 30, 2005  
Loser 201/Student Center 202W  
3:00 p.m.**

**Minutes of the Public Meeting**

Present: Pat Rado, Chair; Stacy Holland, Vice Chair (via telephone); Darrell Armstrong; Hazel Gluck; Robert Kaye, Secretary; Jimmy McAndrew; Anne McHugh; Tricia Mueller; Barbara Pelson; Susanne Svizeny (via telephone); Annelise Catanzaro, Student Trustee; Stefanie Nieves, Alternate Student Trustee; Deborah Knox, Faculty Representative; Michael Robertson, Faculty Representative; Dee Maziarz, Staff Representative; Donna Udoh, Staff Representative

Not Present: Brad Brewster; Chris Gibson; Wayne Griffith; Bruce Hasbrouck; Richard Schibell

- I.      **Announcement of Compliance**  
Ms. Rado announced that the requirements of the Open Public Meetings Act concerning public notice of this meeting had been met.
  
- II.     **Motion to go into closed session**  
It is moved by Mr. Kaye, seconded by Rev. Armstrong, that the Board go into closed session to discuss personnel actions including faculty appointments, retirements, resignations, reappointments, staff appointments, temporary appointments, change of status, temporary change of status, tenure and promotion, resignations, one year reappointments, one year extension reappointments, multi year reappointments, one year reappointments AFT staff, multi year reappointments AFT Staff, a potential partnership with the Katzenbach School, and all pending litigation including Jo Anne Caputo v. TCNJ, Shannon Campbell v. TCNJ, Ann Dayton v. TCNJ, Miriam Mills v. TCNJ, Stony Brook v. TCNJ, TCNJ v. Paphian Enterprises, Travelers Insurance v. TCNJ, Syska & Hennessy v. TCNJ, Stainless Unlimited v. CDM et als., Central Metals, Inc. v. TCNJ & AST, Brittingham v. TCNJ, Kennedy v. TCNJ, and anticipated litigation, items exempt under the Open Public Meetings Act.
  
- III.    **Closed Session**
  
- IV.     **Resumption of Public Session/Pledge of Allegiance**
  
- V.      **Approval of the Minutes of the February 24, 2005 Meeting**  
It is moved by Mrs. Pelson, seconded by Rev. Armstrong, that the minutes be approved.
  
- VI.     **Approval of the Minutes of the April 21, 2005 Meeting**

It is moved by Mr. McAndrew, seconded by Ms. Catanzaro, that the minutes be approved.

VII. Report of the President  
President Gitenstein gave her report.

VIII. Report of the Board Officers

A. Report of the Board Officers Nominating Committee

Mr. McAndrew reported for the committee and nominated the following slate of officers for 2005-2006:

Stacy Holland, Chair  
Susanne Svizeny, Vice Chair  
Chris Gibson, Secretary

IX. Report of the Sesquicentennial Committee

Ms. Patrice Coleman-Boatwright reported for the committee.

X. Report of the Trustee member of the TSC Corporation

President Gitenstein reported for Mr. Gibson.

XI. Report of the Trustee member of the TCNJ Foundation

President Gitenstein reported for Ms. Gluck.

XII. Report of the Trustee Liaison to the New Jersey Association of State Colleges and Universities

President Gitenstein reported for Ms. Rado.

XIII. New Business

A. Report of the Executive Committee

1. Personnel Actions

a. Appointments, Retirements, Resignations, Reappointments -  
Faculty – Attachment A

It was moved by Ms. McHugh, seconded by Mrs. Pelson, that the resolution be approved. The motion carried unanimously.

b. Appointments, Temporary Appointments, Change of Status, Temporary Change of Status, Tenure and Promotion, Resignations, One Year Reappointments, One Year Extension Reappointments, Multi Year Reappointments, One Year

Reappointments AFT Staff, Multi Year Reappointments AFT Staff - Staff – Attachment B

It was moved by Mr. McAndrew, seconded by Rev. Armstrong, that the resolution be approved. The motion carried unanimously.

2. Resolution Establishing the Schedule of Public Meetings for The College of New Jersey Board of Trustees for 2005-2006 – Attachment C

The resolution was amended to change the June 2006 meeting date to July 6, 2006. It was moved by Mrs. Pelson, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

3. Resolution Approving the Revised College of New Jersey Internal Governance Structure and Processes – Attachment D

It was moved by Ms. Catanzaro, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

4. Resolution to Implement FY2006 Salary Adjustments for Non-Unit Employees – Attachment E

It was moved by Mr. McAndrew, seconded by Rev. Armstrong, that the resolution be approved. The motion carried unanimously.

B. Report of the Academic Affairs Committee

Mr. McAndrew reported for the committee.

C. Report of the Finance & Construction Committee

Ms. Rado reported for the committee.

1. Resolution Approving The College of New Jersey FY 2006 Unrestricted Current Fund Budget and Establishing Student Charges to the Level Sufficient to Balance the Approved Budget – Attachment F

Action on this resolution was held pending the State Legislature's approval of the College's FY06 budget.

2. Resolution Approving The College of New Jersey Campus Parking Penalties for Faculty, Staff, Students and Visitors – Attachment G

Action on this resolution was held pending the State Legislature's approval of the College's FY06 budget.

3. The College of New Jersey Board of Trustees Resolution Approving a Tuition Waiver Program for Children of Full and Part-time AFT Unit Members – Attachment H

It was moved by Mr. Kaye, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously

4. The College of New Jersey Board of Trustees Resolution Approving a Tuition Waiver Program for Children of Full and Part-time Non-Unit Members – Attachment I

It was moved by Mr. Kaye, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously

5. Resolution of The College of New Jersey Board of Trustees Approving the Acquisition and Financing of Higher Education Equipment Through the Higher Education Equipment Leasing Fund Act and Authorizing the Execution and Delivery of the Necessary Legal Documents In Connection Therewith – Attachment J

It was moved by Mr. Kaye, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously

6. Bid Waivers for College Business Purposes (Annual Maintenance Contracts) – Attachment K

It was moved by Mr. McAndrew, seconded by Rev. Armstrong, that the resolution be approved. The motion carried unanimously.

7. Bid Waivers for College Business Purposes (Annual Leases, Purchases and Utilities) – Attachment L

It was moved by Ms. Catanzaro, seconded by Mr. McAndrew, that the resolution be approved. Ms. Rado recused herself. The motion carried unanimously.

8. Bid Waivers for College Business Purposes (Annual Service Contracts) – Attachment M

It was moved by Rev. Armstrong, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

9. Bid Waivers for College Business Purposes (New Waivers) – Attachment N

It was moved by Ms. McHugh, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

10. Bid Waivers for Construction Contracting Purposes – Attachment O

It was moved by Mr. McAndrew, seconded by Ms. Catanzaro, that the resolution be approved. The motion carried unanimously.

D. Report of the Development and College Relations Committee

1. Resolution Honoring Ms. Annelise Catanzaro for Service to The College of New Jersey Board of Trustees – Attachment P

It was moved by Ms. Nieves, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

2. Resolution Thanking Ms. Dee Maziarz for Service to The College of New Jersey Board of Trustees – Attachment Q

It was moved by Mrs. Pelson, seconded by Rev. Armstrong, that the resolution be approved. The motion carried unanimously.

3. Resolution Thanking Dr. Michael Robertson for Service to The College of New Jersey Board of Trustees – Attachment R

4. Resolution Thanking Dr. William Behre for Service to The College of New Jersey Board of Trustees – Attachment S

It was moved by Ms. McHugh, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

5. Resolution Thanking Dr. Deborah Knox for Service to The College of New Jersey Board of Trustees – Attachment T

It was moved by Ms. Catanzaro, seconded by Mr. McAndrew, that the resolution be approved. The motion carried unanimously.

E. Report of the Student Life Committee

No report was given.

XIV. Adjournment

The following resolution was moved by Mr. McAndrew, seconded by Rev. Armstrong. The motion carried unanimously.

Be It

Resolved: That the next regularly scheduled public meeting of The College of New Jersey Board of Trustees will be held on Thursday, October 6, 2005 at a time and location to be announced. A Board of Trustees Retreat will be held on August 11-12, 2005 at a time and location to be announced.

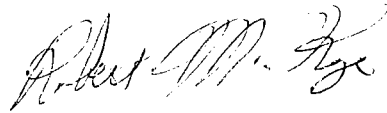
Be It

Further

Resolved: That this meeting be adjourned.

The meeting was adjourned at 4:50pm.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Robert M. Kaye".

Robert M. Kaye

Secretary

**Appointments - Faculty**

Christopher Ault	Interactive Multimedia Program Assistant Professor Effective: August 30, 2005 – June 30, 2008
Richard Blumberg	Special Education, Language & Literacy Assistant Professor Effective: August 30, 2005 – June 30, 2007
Tabitha Dell'Angelo	Elementary & Early Childhood Education Assistant Professor Effective: August 30, 2005 – June 30, 2008
Curt Elderkin	Biology Assistant Professor Effective: August 30, 2005 – June 30, 2008
Ann Farrell	Health & Exercise Science Assistant Professor Effective: August 30, 2005 – June 30, 2008
Satoshi Hashimoto	Modern Languages Assistant Professor Full-Time Temporary Effective: August 30, 2005 – June 30, 2006
Holly Haynes	Philosophy and Religion Assistant Professor Effective: August 30, 2005 – June 30, 2008
Susan Hume	School of Business Assistant Professor Effective: August 30, 2005 – June 30, 2008
David Hunt	Chemistry Professor Effective: August 30, 2005 – June 30, 2008
Chu Kim-Prieto	Psychology Assistant Professor Effective: August 30, 2005 – June 30, 2008
Colleen Klatt	Communication Studies Assistant Professor Effective: August 30, 2005 – June 30, 2008
Vedrana Krstic	Engineering Assistant Professor Effective: August 30, 2005 – June 30, 2008
Xinru Liu	History Assistant Professor Effective: August 30, 2005 – June 30, 2008

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**Appointments - Faculty - continued**

James Minogue	Elementary & Early Childhood Education Assistant Professor Effective: August 30, 2005 – June 30, 2008
Heather Moulaison	Roscoe L. West Library Librarian 3 Effective: July 11, 2005 – June 30, 2008
Teresa Nakra	Music Assistant Professor Effective: August 30, 2005 – June 30, 2008
Jasper Phelps	Special Education Assistant Professor Effective: August 30, 2005 – June 30, 2007
Nagesh Rao	English Assistant Professor Effective: August 30, 2005 – June 30, 2008
Andrea Salgian	Computer Science Assistant Professor Full-Time Temporary Effective: August 30, 2005 – June 30, 2006
Paula Marie Seniors	African American Studies Assistant Professor Effective: August 30, 2005 – June 30, 2008
Nina Shah	School of Business Assistant Professor Full-Time Temporary Effective: August 30, 2005 – June 30, 2006
Shilpa Shanbhag	Roscoe L. West Library Librarian 3 Effective: July 1, 2005 – June 30, 2007
Ana Marie Soto	Chemistry Assistant Professor Effective: August 30, 2005 – June 30, 2008
Daniel Sullivan	Technological Studies Associate Professor Effective: August 30, 2005 – June 30, 2008
Valerie Trollinger	Music Assistant Professor Effective: August 30, 2005 – June 30, 2008
Elisabeth van der Heijden	Art Assistant Professor Effective: August 30, 2005 – June 30, 2008

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**Resignations - Faculty**

Cathy Day	English Assistant Professor Effective: July 1, 2005
Sharyn Gardner	School of Business Assistant Professor Effective: July 1, 2005

**Retirements - Faculty**

Patricia Baney	English Instructor Effective: July 1, 2005
Marlene Kayne	Biology Professor Effective: July 1, 2005

**Reappointments - Faculty**

To A Fourth Academic Year 2006 – 2007

Colette Gosselin	Educational Administration & Secondary Education Assistant Professor
Tomoko Kanamaru	Music Assistant Professor
Emily Meixner	English Assistant Professor

To A Fifth Academic Year 2006 – 2007

Ellyn Brecher-Kellerman	Psychology Assistant Professor
Frances Mecarty-Dunlap	Modern Languages Assistant Professor
Jia-Yan Mi	Modern Languages Assistant Professor

To A Fourth & Fifth Academic Year 2006 – 2007 & 2007 – 2008

Nabil Al-Omaishi	Engineering Associate Professor
Diane Bates	Sociology & Anthropology Assistant Professor
Paul D'Angelo	Communication Studies Assistant Professor

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To A Fourth & Fifth Academic Year 2006 – 2007 & 2007 – 2008 - continued

Peter Depasquale	Computer Science Assistant Professor
Jeffery Erickson	Biology Assistant Professor
Orlando Hernandez	Engineering Assistant Professor
Donald Hirsh	Chemistry Assistant Professor
Jean-Michelet Jean-Michel	Mathematics & Statistics Assistant Professor
Victor Kosmopoulos	Engineering Assistant Professor
Roman Kovalev	History Assistant Professor
Jia Mi	Library Librarian 2
Nicholas Ratamess	Health & Exercise Science Assistant Professor
Atsuko Seto	Counselor Education Assistant Professor
John Sisko	Philosophy & Religion Assistant Professor

To A Sixth Academic Year 2006 – 2007

Rachel Adler	Sociology & Anthropology Associate Professor
Chung Sum Chak	Art Assistant Professor
Gary Fienberg	Music Assistant Professor
Christopher Fisher	African American Studies Assistant Professor
Lorna Johnson	Communication Studies Assistant Professor
John McCarty	School of Business Assistant Professor
Ricardo Miranda	Art Assistant Professor

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To A Sixth Academic Year 2006 – 2007- continued

Jacqueline Norris	Elementary/Early Childhood Education Assistant Professor
Amanda Norvell	Biology Assistant Professor
Terrence O'Connor	Educational Administration & Secondary Education Professor
Felicia Steele	English Assistant Professor
Mark Woodford	Counselor Education Assistant Professor
Jayne Zanglein	School of Business Associate Professor

**Appointments - Staff**

Kevin Ewell	School of Education Assistant Dean 6 Effective: April 11, 2005
Barbara Harmon	Educational Opportunity Fund Professional Services Specialist 3 Effective: April 30, 2005
Rosalyn Harris-Brown	Graduate Studies Program Assistant Effective: May 15, 2005
Megan Krause	Office of Development & Alumni Affairs Program Assistant Effective: March 14, 2005
John Marcy	Office of Development & Alumni Affairs Vice President 1 Effective: May 14, 2005

**Temporary Appointments – Staff**

William Behre	School of Education Interim Dean 1 Effective: February 5, 2005
Lucian Hontau	Records and Registration Project Specialist N18 Effective: March 14, 2005
Deborah Knox	School of Science Interim Dean 2 Effective: July 1, 2005
Elizabeth Paul	Office of Student Life Interim Vice President 3 Effective: July 16, 2005
Jonathan Trablicy	Office of Information Technology Project Specialist N18 Effective: March 19, 2005

**Change of Status – Staff**

Michael Mensch	Office of Information Technology From: Electronic Tech Lab Coordinator To: Professional Services Specialist 3 Effective: November 27, 2004
Matthew Middleton	Admissions From: Professional Services Specialist 4 To: Managing Assistant Director 4 Effective: February 14, 2005

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**Change of Status – Staff (continued)**

Emmanuel Osagie

From: Office of Academic Grants & Sponsored Research  
Vice Provost 2  
To: School of Business  
Dean X  
Effective: July 1, 2005

Mary Romsper

From: Office of the President  
Executive Assistant 2  
To: Office of Development and Alumni Affairs  
Director 2  
Effective: June 20, 2005

**Temporary Change of Status – Staff**

Lisa McCarthy

From: Residential and Community Development  
Managing Assistant Director 2  
To: Office of Development and Alumni Affairs  
Director 4  
Effective: April 25, 2005

**Tenure – Academic Deans**

James Lentini

Dean, School of Art, Media and Music  
Professor of Music  
Effective: July 1, 2005

**Resignations - Staff**

Sandra Carroll

Office of Development and Alumni Affairs  
Director 4  
Effective: May 24, 2005

Kruti Hennessy

Office of Conference and Meeting Services  
Program Assistant  
Effective: May 27, 2005

Lucian Hontau

Records and Registration  
Project Specialist N18  
Effective: June 3, 2005

Suzanne Pasch

Academic Affairs  
Vice Provost 1  
Effective: June 30, 2005

Gail Simmons

School of Science  
Dean 2  
Effective: June 30, 2005

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**One Year Reappointments (Effective July 1, 2005 - June 30, 2006) Staff**

Susan Lois Albertine	School of Culture and Society Dean 1
Scott Allen	Trenton State College Corporation Project Specialist N26
Robert Alston	Student Financial Assistance Associate Director 2
Carlos Alves	Academic Services Dean 3
Timothy Asher	Student Development and Campus Programs Associate Director 3
Susan Bakewell Sachs	School of Nursing Dean 2
Raymond Barclay	Institutional Research Director 3
Robert Bartoletti	Support for Teacher Education Programs Managing Assistant Director 2
William Behre	School of Education Associate Dean 3
Brian Bishop	Student Development and Campus Programs Associate Director 2
Craig Blaha	Information Technology & Student Services Managing Assistant Director 1
Stephen Briggs	Academic Affairs Provost
Peter Camp	Human Resources Managing Assistant Director 1
James Cryan	Academic Grants and Sponsored Research Managing Assistant Director 2
Constance Danser	Child Care Center Project Specialist N18
Nadia Danyliw-Kobziar	Budget and Finance Managing Assistant Director 4
George Facas	School of Engineering Dean X
Matthew Farr	Budget and Finance Managing Assistant Director 2

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**One Year Reappointments (Effective July 1, 2005 - June 30, 2006) Staff - continued**

Vivian Fernandez	Human Resources Associate Vice President 3
Eleanor Fogarty	Academic Affairs Director 4
Marlena Frackowski	Library Assistant Dean 2
Matthew Golden	College and Community Relations Managing Assistant Director 1
Christine Halloran	Admissions Managing Assistant Director 3
Curtis Heuring	Facilities Mgmt., Construction & Campus Safety Vice President 1
Jamie Hightower	Student Financial Services Director 1
Jerusalem Howard	Equity and Diversity Director 3
Florence Johnson	Human Resources Managing Assistant Director 4
Lynda Kane	Campus Planning and Construction Project Specialist N29
Craig Kapp	User Support Services Managing Assistant Director 2
Richard Kroth	School of Art, Media and Music Director 4
James Lentini	School of Art, Media and Music Dean 2
Diana Lygas	Development and Alumni Affairs Director 4
Paula Maas	Institutional Research Assistant Dean 4
Michael Marchetti	Records and Registration Managing Assistant Director 3
Alexander Martinez	Facilities Director 3
Amy Mercogliano	Budget and Finance Director 3

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**One Year Reappointments (Effective July 1, 2005 - June 30, 2006) Staff - continued**

Matthew Middleton	Admissions Managing Assistant Director 4
Brian Murray	Campus Planning and Construction Director X
Barbara Nardone	Residential and Community Development Managing Assistant Director 3
Frank Nardoza	Access Technology Associate Director 1
Jane O'Brien	Student Financial Assistance Associate Director 2
Emmanuel Osagie	School of Business Dean X
Taras Pavlovsky	Library Dean 3
Wendy Pearman	Trenton State College Corporation Project Specialist N18
David Prensky	Academic Grants and Sponsored Research Director 2
Michael Robbins	Residential and Community Development Managing Assistant Director 3
William Rogers	Campus Planning and Construction Project Specialist N32
Christina Rush	Human Resources Managing Assistant Director 3
Sean Stallings	Residential and Community Development Managing Assistant Director 4
Martha Stella	School of Engineering Assistant Dean 4
Frank Valenti	Information Technology & Student Services Project Specialist N24 (Temporary)

**One Year Extension Reappointments (Effective July 1, 2006 - June 30, 2007) Staff**

Susan Berkowitz-Hydro	Graduate Global Programs Assistant Dean 4
Cristin Campbell	Admissions Managing Assistant Director 4

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**One Year Extension Reappointments (Effective July 1, 2006 - June 30, 2007) Staff - continued**

James Chambers	Collegebound Managing Assistant Director 2
John Coburn	Network and Technical Services Project Specialist N28
Roberta Conjura	Support for Teacher Education Programs Managing Assistant Director 2
Francis Cooper	Records and Registration Director 2
Joan Fasulo-Harris	Campus Planning and Construction Project Specialist N29
Cindy Friedman	College and Community Relations Managing Assistant Director 1
Larry Gage	Psychological Counseling Services Managing Assistant Director 1
Judith Hastie	Payroll Director 3
William Johnson	School of Business Assistant Dean 4
Christine Leichliter	School of Art, Media and Music Assistant Dean 6
Peter Manetas	Development and Alumni Affairs Director 4
Matthew Manfra	Human Resources Managing Assistant Director 2
Kevin McHugh	Student Development and Campus Programs Director X
Joseph O'Brien	Network and Technical Services Project Specialist N29
Patricia Pasinski	User Support Services Managing Assistant Director 1
Toni Pusak	Auxiliary Services Managing Assistant Director 3
Lloyd Ricketts	Budget and Finance Associate Treasurer 2
Mary Romspert	Development and Alumni Affairs Executive Assistant 2
Joseph Sullivan	Facilities Director X
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**Multi Year Reappointments (Effective July 1, 2005 - June 30, 2007) Staff - continued**

Catherine Sokoloski	Legal Affairs Director 2
Janice Vermeychuk	Health Services Associate Director 2
Mary Jane Wall	Payroll Managing Assistant Director 4
Debra Watson	Budget and Finance Associate Director 3
Lori Winyard	Facilities Director 3
Rosa Zagari-Marinzoli	School of Culture and Society Assistant Dean 6

**One Year Reappointments (Effective July 1, 2005 - June 30, 2006) AFT Staff**

Hue-Sun Ahn	Psychological Counseling Services Professional Services Specialist 2 10 Month
Eric Mobley	Student Development and Campus Programs Professional Services Specialist 2
Lisa Monday	Conference and Meeting Services Professional Services Specialist 4
Maura Moore	Records and Registration Professional Services Specialist 3
Paula Rainey	Library Program Assistant
David Stillman	Modern Languages Professional Services Specialist 2
Alyza Szajna	Chemistry Professional Services Specialist 3
Donna Udoh	Student Financial Assistance Professional Services Specialist 3
Michael Wehrle	User Support Services Professional Services Specialist 3
Emily Weiss	College and Community Relations Assistant Director 3

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**One Year Reappointment (Effective July 1, 2006 - December 31, 2007) AFT Staff**

Jose Valentin	EOF Professional Services Specialist 3
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**Multi-Year Reappointments (Effective July 1, 2006 - June 30, 2011) AFT Staff**

Richard Alercio	Student Development and Campus Programs Assistant Director 3
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Joseph Camillone	Student Development and Campus Programs Professional Services Specialist 2
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Crystal Smith	Collegebound Professional Services Specialist 3
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**Resolution Establishing The Schedule of Public Meetings  
For The College of New Jersey Board of Trustees  
For 2005-2006**

Whereas: The New Jersey Open Public Meetings Law, N.J.S.A. 10:4-6 requires that all public bodies publish the dates on which they will meet; and

Whereas: The College of New Jersey Board of Trustees is a public body within the definition of this law.

Therefore,  
Be It

Resolved: That The College of New Jersey Board of Trustees establishes the following meeting dates in 2005-2006 and directs that this schedule be sent to the Secretary of State for posting and to the press for publication in conformance with the requirements of law.

Meeting Dates 2005-2006:

August 11-12, 2005 – Board Retreat  
October 6, 2005  
December 1, 2005  
February 23, 2006  
June 29, 2006

Tuition Hearing: Thursday, April 27, 2006

**Resolution Approving the Revised College of New Jersey  
Internal Governance Structure and Processes**

- Whereas: On June 22, 2000, The College of New Jersey Board of Trustees approved the document entitled "College Governance Structure and Processes: Standing Committees;" and
- Whereas: As a part of that document the Board of Trustees indicated that the governance structure will be reviewed after the process has been in place for three years, and
- Whereas: The Steering Committee led a review beginning in 2004 which asked both current participants in governance as well as major stakeholder groups to consider: whether charges adequately covered the issues or concerns that should fall under the purview of a committee or council; if membership of individual committees and councils was adequate in terms of size and constituencies represented; and whether there were any other issues related to governance at The College of New Jersey that needed to be addressed, and
- Whereas: The governance review affirmed the overall efficacy of and satisfaction with the Governance Structure and Processes, and also recommended various adjustments and refinements process including major substantive changes recommended by the Middle States Self-Study committees, the Committee on Planning and Priorities, and the Faculty Senate; and
- Whereas: The Steering Committee has used the recommendations offered to revise the internal governance structure reflecting the current needs and direction of the institution, and in particular has facilitated the Strategic Planning Process by distinguishing two types of Councils: Planning Councils and Program Councils.
- Therefore  
Be It  
Resolved: That The College of New Jersey Board of Trustees approves the attached document, "The College of New Jersey Internal Campus Governance Structure and Process," and charges the President to institute the next review of governance in 2010.

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**Resolution To Implement FY2006 Salary Adjustments  
For Non-Unit Employees**

Whereas: N.J.S. 18A:64-6, as amended by the Higher Education Restructuring Act of 1994, invests the college's Board of Trustees with the responsibility and authority to administer the compensation of non-unit employees; and

Whereas: The College of New Jersey has developed and implemented appropriate performance evaluation and merit-based salary adjustment procedures for non-unit employees.

Therefore

Be It

Resolved: That the maximum of each non-unit salary range be increased by 4.0% for FY2006; and

Be It

Further

Resolved: That the Board of Trustees hereby authorizes the President to implement FY2006 salary adjustments for non-unit employees in compliance with the revised salary tables, and corresponding to each employee's performance rating; and,

Be It

Further

Resolved: That the pool of dollars available for non-unit increases is 5.9% of the current salary base, and

Be It

Further

Resolved: That all increases for non-unit employees are based on merit, and

Be It

Further

Resolved: That the FY2006 salary adjustments for non-unit employees shall be implemented effective June 27, 2005.

**The College of New Jersey Board of Trustees  
Resolution Approving a Tuition Waiver Program for  
Children of Full and Part-time AFT Unit Members**

- Whereas: The College of New Jersey is committed to realizing its mission and adhering to the Core Beliefs, and
- Whereas: Two of these Core Beliefs include, “The College comprises a caring, friendly, and respectful community where the contributions of students, faculty, staff and alumni are valued and recognized,” and “The College regards education in the service of human welfare as its chief end,” and
- Whereas: The College recently entered into local discussions with the American Federation of Teachers, Local 2364 to negotiate terms under which a tuition waiver program for children of AFT Unit members would be enacted, and
- Whereas: An agreement was reached which provides unit members with the tuition waiver program for children and the College with a new process for evaluating the quality of instruction by department or program chairs on an annual basis, including the use of student feedback of faculty, and
- Whereas: The new departmental review process will greatly enhance the College’s ability to improve the quality of instruction.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees hereby approves the Tuition Waiver Program for children of Full and Part-time AFT Unit Members as outlined in Memorandum of Agreements #64 and #65, attached.

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**The College of New Jersey Board of Trustees  
Resolution Approving a Tuition Waiver Program for  
Children of Full and Part-time Non-Unit Employees**

- Whereas: The College of New Jersey is committed to realizing its mission and adhering to the Core Beliefs, and
- Whereas: Two of these Core Beliefs include, “The College comprises a caring, friendly, and respectful community where the contributions of students, faculty, staff and alumni are valued and recognized,” and “The College regards education in the service of human welfare as its chief end,” and
- Whereas: The leadership and commitment to the institution exhibited by the non-unit staff is valued and essential to the success of the College, and
- Whereas: These employees have exhibited strong institutional commitment in their thoughtful participation in discussions modifying contracts to provide institutional flexibility while recognizing employee loyalty, and
- Whereas: The College wishes to recognize the work of these employees by providing the benefit of a tuition waiver program for children.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees hereby approves the Tuition Waiver Program for children of Full and Part-time Non-Unit employees as outlined in the document attached.

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**Resolution of The College of New Jersey Board of Trustees Approving  
the Acquisition and Financing of Higher  
Education Equipment Through  
the Higher Education Equipment Leasing Fund Act and  
Authorizing the Execution and Delivery of the Necessary Legal  
Documents In Connection Therewith**

- Whereas: The Higher Education Leasing Fund Act, N.J.S.A. 18A:72A-40-48, (the “Act”) establishes the Higher Education Equipment Leasing Fund (the “Fund”) in the New Jersey Educational Facilities Authority (the “Authority”) to provide a regular financing mechanism for the public and private institutions (the “Institution”) of higher education within the state for the acquisition of scientific, engineering, technical, computer, communication, and instructional equipment and related costs (the “higher education equipment”); and
- Whereas: The Act requires that the New Jersey Commission on Higher Education (the “Commission”) adopt regulations to implement the Act, allocate monies deposited into the fund resulting from the issuance by the Authority of new bonds, and approve by resolution the purchase of higher education equipment by an Institution of higher education prior to the Institution’s entering into a lease agreement with the Authority; and
- Whereas: The Commission has previously determined that \$3,108,000.00 from the Fund will be allocated to The College of New Jersey (the “College”) for the purchase of higher education equipment; and
- Whereas: The Act further requires the Governing Board of each participating Institution of higher education (the “Board”) to adopt a resolution authorizing and approving the purchase of higher education equipment to be made through the Fund and authorizing and approving the application for funds to be submitted to the Commission for approval; and
- Whereas: The College has evaluated its equipment needs and has determined that this additional higher education equipment to be purchased through the Fund conforms to The College of New Jersey current mission and strategic direction by supporting and enhancing science education and collaborative student/faculty research; and
- Whereas: The Board authorized earlier applications for \$869,377.00 (on October 4, 2001) and \$2,238,623.00 (on December 6, 2001) to fully expend the \$3,108,000.00 total allocation; and
- Whereas: The College has a balance of \$375,000 in remaining funds due to price reductions and changes in need; and

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Whereas: The Act provides that the Authority and the Board of any participating Institution of higher education enter into a Lease Agreement to furnish funds for higher education equipment at the Institution, provided that the Board authorizes and commits to fund twenty-five percent of the amount necessary to pay the principal and interest on the bonds issued to finance the purchase of higher education at the Institution;

Now, Therefore Be  
It Resolved By the  
Board of Trustees of The  
College of New Jersey  
As Follows:

- Section 1: The Board hereby authorizes and approves the purchase of higher education equipment through the Fund and authorizes and approves the application for funds to be submitted to the Commission for approval for the remaining \$375,000, as submitted in the addendum to its application to the Commission, and agrees to fund 25 percent of The College of New Jersey's share of the principal and interest on the bonds.
- Section 2: The Chair, Vice Chair, Secretary of the Board, and the President of The College of New Jersey, in the name of The College of New Jersey, are hereby authorized and directed to undertake any and all actions necessary for participation in the Higher Education Equipment Leasing Fund Program and to execute and deliver the Lease Agreement and all such other documents, instruments, and agreements as may be necessary, advisable, or appropriate to consummate the transaction approved by this resolution, and the taking of any such action and the execution and delivery of each document, instrument, or agreement shall be conclusive evidence of its necessity, advisability, or appropriateness.
- Section 3: All resolutions, orders and other actions of The College of New Jersey Board of Trustees in conflict with the provisions of this resolution, to the extent of such conflict, are hereby superseded, repealed, or revoked.
- Section 4: This resolution shall take effect immediately.

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Annual Maintenance Contracts)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$19,500, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
<b><u>Computing and Technical</u></b>		
Dell \$60,000.00	Maintenance, service and support for network equipment	College Operating
Computer Associates, Inc. \$43,664.00	Software maintenance for the security and accounting systems on the mainframe	College Operating
Endeavor/Voyager \$59,172.00	Maintenance for automated card catalog system at the Library	College Operating
IBM \$123,224.00	Maintenance for hardware and software licenses costs	College Operating
NCS/Persons, Inc. \$24,250.00	Maintenance and forms for Op-Scan devices	College Operating
Novell, Inc. \$100,000.00	Master license agreement and software upgrade	College Operating
Oracle Corporation \$120,120.00	Administrative site license for relational database platform	College Operating
Oracle Corporation \$187,798.00	Maintenance, service and support for the administrative information systems	College Operating
Oracle Corp./PeopleSoft \$2,000,000.00	Consulting services for the implementation of the Peoplesoft's Student Administration System	College Operating

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Oracle Corporation \$250,000.00	Consulting services and upgrades for Peoplesoft's Human Resources system	College Operating
Sungard \$131,132.00	Maintenance, service and consulting services for the administrative information systems	College Operating
Siemens Information & Communication Networks \$144,768.00	Maintenance for voice communications systems	College Operating - 30% Student Fee - 70%
Sun Microsystems \$223,000.00	Hardware, software and maintenance for the internet and e-mail systems	College Operating
Sungard \$43,934.00	Disaster recovery service for IBM mainframe and administrative systems	College Operating
Blackboard Inc. \$103,786.00	Access control services & equipment with an annual maintenance agreement, operating expenses and program expansion	College Operating - 45% Housing - 55%
<b><u>Facilities</u></b>		
Honeywell International \$310,800.00	Service contract & upgrades for energy management, fire alarm and security system	College Operating - 61% Housing - 35% Student Center - 4%
Solar Turbines, Inc. \$220,675.00	Service agreement for the integrated combustion turbine generator system and controls	College Operating - 61% Housing - 35% Student Center - 4%
Siemens Fire Safety \$24,536.00	Fire alarm maintenance contract	College Operating - 18% Housing - 82%
Simplex Grinnell \$31,205.00	Fire alarm maintenance contract	College Operating - 21% Housing - 79%
York International \$32,000.00	Service contract for the chiller plant and tracer controls for two York turbine driven centrifugal chillers	College Operating
Enerwise Global Technologies \$32,317.00	Campus metering system and energy manager	College Operating

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Annual Leases, Purchases & Utilities)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$19,500, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
<b><u>Library Acquisitions</u></b>		
Elsevier Science \$30,500.00	Electronic information	College Operating
Heckman Bindery \$30,000.00	Binding services for library materials	College Operating
Insight Media Services \$25,000.00	Audiovisual materials	College Operating
JSTOR \$30,000.00	Electronic journal archive	College Operating
Mergent, Inc. \$25,000.00	Business and financial information in print and electronic format	College Operating
Midwest Library Services \$55,000.00	Books and library materials	College Operating
Palinet \$240,000.00	On-line bibliographic services and library services	College Operating
ProQuest \$40,000.00	Electronic information, books and periodical materials	College Operating
Vale \$60,400.00	Electronic information	College Operating

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WALDO \$23,000.00	Electronic Information	College Operating
West Group \$23,000.00	Legal services in print and electronic format	College Operating
Yankee Book Peddler \$22,000.00	Books and library materials	College Operating

Utilities

Comcast Cable Television \$150,000.00	Cable television to the campus	Housing 84% TSC Corp 9% Student Center 1% College Operating 6%
Verizon \$316,480.00	Local and long distance telephone services	Student Revenue 16% College Operating 84% with charge back to functional areas
Ewing Township \$313,178.00	Sewage disposal services	College Operating - 61% Housing - 35% Student Center - 4%
Public Service Electric and Gas \$4,917,828.00	Natural gas and electric	College Operating - 61% Housing - 35% Student Center - 4%
Trenton Water Works \$199,194.00	Water services	College Operating - 61% Housing - 35% Student Center - 4%

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Annual Service Contracts)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$19,500, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
<b><u>Insurance</u></b>		
Dewar \$40,000.00	Tuition refund insurance policy	Student Charges
NJ Educational Facilities Authority \$32,500.00	General liability insurance for buildings bonded through NJEFA	College Operating - 37% Student Center - 5% Housing - 52%
Rowan University \$366,200.00	TCNJ's share of insurance costs	College Operating - 62% Student Center - 2% Housing - 36%
Bollinger Insurance \$750,000.00	Student accident and health insurance	Student Charges
Bollinger Insurance \$21,000.00	Athletic accident insurance	College Operating
<b><u>Other Services</u></b>		
ECSI \$28,000.00	Student loan collection company	College Operating
Academic Management Services (AMS) \$86,255.00	Deferred tuition payment plan	Student Charges
Sallie Mae \$69,000.00	Credit card processing fees	Student Charges
Wachovia Bank \$64,991.00	On-campus banking services	College Operating

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Attachment M

J & J Staffing \$175,000.00	Short term support staff	College Operating with Charge-Back to Functional Units
Linett & Harrison \$94,000.00	Classified advertising for personnel recruitment	College Operating
Sodexo \$10,678,264.00	Campus dining, catering services and meals for summer camps and conferences	Student Center - 7% Housing - 81% Camps/Conferenced - 12%
Assessment Technologies Institute \$20,000.00	Nursing testing package	Student Charges
DataCore Systems \$25,000.00	Processing of undergraduate applications and prospect	College Operating
Princeton Review \$53,700.00	National recruitment and on-line application manager	College Operating
Ewing Township \$60,000.00	Contribution to support the township's equipment replacement fund & for recognition of volunteer services	Housing
Pepsi Bottling Group No Cost to College	Beverage Contract	Revenue to: Housing Student Center, Athletics
Culinary Ventures No Cost to College	Vending Contract	Revenue to: Housing Student Center, Athletics
<b><u>Inter-Agency</u></b>		
NJEdge \$138,092.00	Annual dues and network link	College Operating
Office of the Attorney General \$110,000.00	Legal services provided by the Deputy Attorney General	College Operating
NJ Association of State Colleges & Universities \$144,408.00	Association dues	College Operating
U.S. Postal Service \$350,000.00	Postage expenses and fees	College Operating with Charge-Back to Functional Units
<b><u>Facilities Services &amp; Equipment</u></b>		
Air Engineering \$32,000.00	Environmental services for the campus wide air pollution permit required by the U.S. Environmental Protection Agency	College Operating
Tri-State Compressors \$54,800.00	Rebuild gas compressor	College Operating

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**Attachment M**

Energy Projects Equity \$23,621.00	Monitor the savings and coordinates the incentive payment with PSE&G	College Operating
Sadat Associates \$88,506.00	Monitoring of Power House oil recovery and soil remediation	College Operating
Architectural Tile Restoration \$29,758.00	Sani-glaze restoration and maintenance fees in ABE, Centennial, Cromwell, Decker and Norsworthy Halls	Housing Operating
GE Water Technologies \$55,575.00	Water treatment and testing services	College Operating

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(New)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$19,500, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Russell Campbell Assoc. \$20,433.00	Professional engineering services for the Disaster Recovery Room project	College Operating
Satyam Computers Service \$35,000.00	Data processing application consulting services for the Student Administration System implementation	College Operating

**Resolution Approving Waivers  
Of Advertising  
For Construction Contracting Purposes**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$19,500, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Schenck, Price, Smith and King \$165,000.00	Legal services for the Student Apartments	Housing Reserves
Tompkins, McGuire, Wachenfeld & Barry \$10,000.00	Legal services for various construction projects	Capital Reserves
Einhorn Yaffee Prescott \$194,755.00	Academic and administrative master plan consultant	2002 Bond Issue
Kitchen Associates \$210,292.00	Additional professional architectural services for the Student Apartments project	2002 Bond Issue
RAP/Mosher & Doran \$123,920.00	Additional professional engineering services for the Student Apartment project	2002 Bond Issue

**Resolution Honoring  
Ms. Annelise Catanzaro  
for Service to  
The College of New Jersey Board of Trustees**

- Whereas: Ms. Annelise Catanzaro has served the community of The College of New Jersey for the past three years through active involvement in college standing committees, academic and social organizations, and community service; and
- Whereas: Ms. Catanzaro has maintained high academic standing while exhibiting extraordinary dedication to improving the quality of life on campus through leadership roles in the Student Government Association, and as a College Ambassador, member of Lambda Pi Eta and the Golden Key Honors Society, as well as implementing a statewide SGA Summit Conference in order to develop more effective student governments and expedient approaches to state and federal advocacy for higher education; and
- Whereas: As a member of the Board of Trustees, Ms. Catanzaro has participated in deliberations of interest to the citizens of New Jersey and to the students of The College of New Jersey; and
- Whereas: Ms. Catanzaro has served the Board as a member of the Development & Community Relations, Finance & Construction and the Student Life Committees, and consistently offered unique insight on issues brought before the Board for action; and
- Therefore,  
Be It Resolved: That The College of New Jersey Board of Trustees honors Ms. Annelise Catanzaro for her service to the Board and to the State of New Jersey and wishes her continued success as she serves as the Student Government Association President during the 2005-2006 academic year, and in the achievement of her educational objectives.

June 30, 2005

**Resolution Thanking  
Ms. Dee Maziarz  
For Service to  
The College of New Jersey Board of Trustees**

- Whereas: Ms. Dee Maziarz was elected to the position of Staff Representative to the Board of Trustees in 2003; and
- Whereas: In this capacity Ms. Maziarz has enhanced the work of the Board of Trustees by providing a staff perspective to discussions of issues under consideration; and
- Whereas: During her tenure on the Board Ms. Maziarz has served as a member of the Finance and Construction Committee and of the Development and College Relations Committee, contributing valuable insight to the work of these committees.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees thanks Ms. Dee Maziarz for her commitment and service to the Board and staff of the College, and wishes her well in her future endeavors.

June 30, 2005

**Resolution Thanking  
Dr. Michael Robertson  
For Service to  
The College of New Jersey Board of Trustees**

Whereas: Dr. Michael Robertson has served with diligence and dedication as a Faculty Representative to the Board of Trustees for the past two years; and

Whereas: In his capacity as Faculty Representative, Dr. Robertson has been consistent in providing a faculty perspective to the Board of Trustees; and

Whereas: His enthusiastic participation in meetings of the Development & College Relations and Academic Affairs Committees has provided valuable information to assist the work of the Trustees.

Therefore,  
Be It  
Resolved:

That The College of New Jersey Board of Trustees honors Dr. Michael Robertson for his commitment and service to the Board and faculty of The College, and wishes him well during his term as Faculty Senate President.

**Resolution Thanking  
Dr. William Behre  
For Service to  
The College of New Jersey Board of Trustees**

- Whereas: Dr. William Behre was elected to the position of Faculty Representative to the Board of Trustees in 2002; and
- Whereas: In this capacity Dr. Behre has supported the mission of the institution providing a valuable faculty perspective to the Board of Trustees; and
- Whereas: His participation in meetings of the Development and College Relations Committee and the Academic Affairs Committee has truly enhanced the discussions of the Trustees; and
- Whereas: Dr. Behre has left his position as Faculty Representative to the Board of Trustees in order to serve the College's School of Education as the Interim Dean of Education.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees thanks Dr. William Behre for his commitment and service to the Board and faculty of The College, and wishes him well in his future endeavors.

**Resolution Thanking  
Dr. Deborah Knox  
For Service to  
The College of New Jersey Board of Trustees**

- Whereas: Dr. Deborah Knox was elected to the position of Faculty Representative to the Board of Trustees in 2004; and
- Whereas: In this capacity Dr. Knox worked with the Board to further the mission of the College and provided a valuable faculty perspective to the deliberations of the Trustees; and
- Whereas: Throughout her time with the Board Dr. Knox participated in the discussions of the Finance and Construction Committee offering insight and enhancing the work of the Committee; and
- Whereas: Dr. Knox leaves her position as Faculty Representative to the Board of Trustees in order to serve the College's School of Science as the Interim Dean of Science.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees thanks Dr. Deborah Knox for her commitment and service to the Board and faculty of The College, and wishes her well in her new capacity.

June 30, 2005