Local 2364 Membership Meeting
Wednesday - March 6, 2002
More info is on our web site at: http://www.tcnj.edu/~aft/aft.htm

- Agenda -

I. Approval of previous meeting’s minutes: October 3, 2001 (attached)

II. Reports:

1. President – Ralph Edelbach - 32 faculty searches underway / 1 new line
   1855 Room – Options for lunch on Thursday, April 18
   1) go through student line and eat in EH 158, conference room – NO COST!
   2) set up buffet in EH conference room - $5.00 cost
   “E-Letter” - Local 2364’s web newsletter  SAVE THE TREES! (attached)

2. Treasurer – Jose Valentin - Books recently audited, everything is OK.

3. Professional Staff – Jose Valentin – Feb 28 Meeting report   GET CARDS SIGNED!

4. Membership – GET CARDS SIGNED!

   Full-time Unit
   Faculty 363 281 / 82 77.5%
   PS 105 39 / 66 37 %
   468 Overall unit: 68 %

   Adjunct faculty
   352 91 / 261 26 %

5. Grievances – Tony Evangelisto - no formal grievances at this time. Few problems

6. Adjunct Faculty – Carol Zetterberg – AF meeting / membership drive  CARDS SIGNED!

III. Old Business

1. FRAP and PSP Review - Last cycle’s results – all successful candidates were recommend
   at each step. One applicant is getting additional support in order to progress toward
   ultimate promotion.
   Faculty: 9 Applied 4 Associates 5 Fulls -
   6 Awarded 2 Associates 4 Fulls
   Professional Staff: 1 applied - decision pending -
   Applications due for 3rd cycle - Wednesday, March 20, 2002

2. Proposal for TCNJ Domestic Partner benefits – awaiting meeting with
   the administration to discuss our proposal. Thanks to committee for their work!

3. Tuition Remission/Waiver for Unit Members and their dependents – need to consider strategy
   See attached info (attached)

4. Faculty Work –

   A. Administration actions - Steve Briggs’ new implementation timeline
      General Info: http://academic.intrasun.tcnj.edu/work/index.htm
   B. Departmental discussions - reports
      Fall 2001 info: http://academic.intrasun.tcnj.edu/work/Fall2001/chart.htm
   C. Standing committee discussions - reports
   D. Senate actions – recent draft of Senate XB - comments
   E. Some concerns (not a complete list by any means)
      1) How will work-load equity be insured?
      2) Why can’t system be implemented at once instead of in stages?
      3) Why won’t faculty want to shift to a “9 hour” workload?
IV. New Business

1. **New Jersey and TCNJ Budget** – report of union meetings with President Gitenstein
   - Campus Unionized workers: 90% (approx 1000 total TCNJ employees)
   - **Total FY 2002 budget shortfall**: $2,700,000
     - State reduction this FY is closer to 8%, not the 5% reported
     - FY 2003 – salary increases for unit members (90% of TCNJ employees)
       - will probably not be funded by the state. Cost to college – additional $3 million

   - **What can and should be done to increase funding for the negotiated salary increases?**
   - Whatever reductions the state makes for the FY 2003 budget will be additional
   - Tuition for fall 2002 will have to go up more than they would like.
   - College’s BOT Tuition Hearing – Thursday, April 18

2. **Savings Categories**: (general targets established by college)
   - Fuel and utilities: 25%
   - Salary – open positions: 7%
   - Deferred expenditures:
     - Supplies and equipment
     - Travel
     - Maintenance projects
     - Computer hard and soft ware
   - 2. **Revenue Increases**: Tuition 11%
   - 3. **Transfer from institutional reserves**: 14%

3. **State Retirement incentive** – send letter reserving right to rescind your “intention to retire letter”
   - Impact on certain programs and savings for TCNJ?
   - We expect to have more info in a few weeks.

4. **Preparation for new contract negotiations** -
   - Negotiation demands survey will probably be done in the fall rather than this spring
   - Formal negotiations will begin in Feb. 2003
   - We need to be strong in order to improve our contract for all groups, FTF, PS, and AF.

5. **Other items**

V. Announcements -

   - **FRAP and PSP Application Deadlines**: Wednesday, March 20, 2002
   - **Next Membership Meeting**: Wednesday, May 1, 2002
     - **AR 136, 3:30 to 4:45**

VI. Adjournment